



PLANNING STRATEGICALLY: CIVIL RIGHTS IN WASHINGTON STATE

DECEMBER 1-3, 2004

SHERATON TACOMA HOTEL

1320 BROADWAY

TACOMA, WASHINGTON






Sponsored by:

**The Washington State Human Rights Commission
&
Office of Governor Gary Locke**

PRELIMINARY PROGRAM:

(THIS PROGRAM IS AVAILABLE IN ALTERNATE FORMAT OR ON OUR WEBSITE @[HTTP://WWW.HUM.WA.GOV](http://www.hum.wa.gov))

DAY 1 – WEDNESDAY DECEMBER 1, 2004

8:30 a.m.	CONFERENCE REGISTRATION
10:00 a.m.	WELCOME & CALL TO ORDER Charlotte Coker, Commission Chair <i>Washington State Human Rights Commission</i> The Honorable Bill Baarsma <i>Mayor of the City of Tacoma</i> The Honorable Adam Smith <i>U.S. House of Representatives</i> OVERVIEW OF CONFERENCE Marc Brenman, Executive Director <i>Washington State Human Rights Commission</i> LITIGATING CIVIL RIGHTS CASES: Lessons Learned <i>Panel Discussion</i>
11:30 a.m.	BREAK
12:00 p.m.	LUNCHEON Keynote Speaker: Robert Garcia, Executive Director <i>Center for Law in the Public Interest</i>
1:30 p.m.	CONCURRENT SESSIONS <i>(The first session will include an overview and initial discussion regarding issues, opportunities and expectations)</i> <ul style="list-style-type: none"> Housing Employment Public Accommodation/Transportation Education Emerging Issues (Income, Literacy, Digital Divide, Access to Justice, Affirmative Action)
3:00 p.m.	BREAK
3:30 p.m.	CONTINUE CONCURRENT SESSIONS
5:00 p.m.	ADJOURN

PRELIMINARY PROGRAM:

DAY 2 – THURSDAY DECEMBER 2, 2004

9:00 a.m.	BREAKFAST SPEAKER May Snowden, V.P. of Global Diversity, Starbucks
9:45 a.m.	CONTINUE CONCURRENT SESSIONS FROM DAY 1
12:00 p.m.	LUNCH ON YOUR OWN <i>(A List of Recommended Restaurants will be Provided)</i>
1:00 p.m.	CONTINUE CONCURRENT SESSIONS
2:45 p.m.	BREAK
3:00 p.m.	GENERAL SESSION: REPORTING BACK FROM CONCURRENT SESSIONS
5:00 p.m.	ADJOURN

DAY 3 – FRIDAY DECEMBER 3, 2004

9:00 a.m.	BREAKFAST SPEAKER Merritt Long, Chair of the Liquor Control Board <i>Former Executive Director of the Human Rights Commission</i>
9:45 a.m.	GENERAL SESSION: REACHING AGREEMENT DEVELOPMENT OF STATE-WIDE CIVIL RIGHTS STRATEGIC PLAN
10:30 a.m.	BREAK
10:45 a.m.	CONTINUE GENERAL SESSION
12:00 p.m.	LUNCHEON Keynote Speaker: The Honorable Gary Locke <i>Governor of the State of Washington</i>
1:30 p.m.	GENERAL SESSION: WRAP-UP
2:30 p.m.	ADJOURN